IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

Application No. 09/921,993

Filed: August 2, 2001 Confirmation No. 6882

For: DEVELOPMENT OF ELECTRONIC

EMPLOYEE SELECTION SYSTEMS AND

METHODS

Examiner: Lut Wong

Art Unit: 2129

Attorney Reference No. 5437-60780-01

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I hereby certify that this paper and any documents referred to as being attached or submitted herewith are being filed with the United States Patent and Trademark Office via the Electronic Filing System (EFS)-Web on the date shown below, as of the submitter's local time.

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Portland, Oregon

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INTERVIEW SUMMARY

Applicants wish to clarify the Interview Summary of November 4, 2008. As understood by Applicants, the Restriction Requirement divided the claims into two (2) groups:

- I: Claims 1 and 2 and dependents
- II. Claims 15, 23, 25, 37, 40, and 41 and dependents

If Applicants' understanding is incorrect, clarification is respectfully requested.

Respectfully submitted,

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